

# Eunjee Kim

Wisconsin School of Business  
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## RESEARCH INTERESTS

Behavioral operations management, social learning, sustainable operations management, optimization, game theory, and fluid approximation.

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## EDUCATION

### University of Wisconsin–Madison, Wisconsin School of Business

Ph.D. Student in Operations and Information Management, 2023–present  
Advisors: Jordan Tong and Xiaoyang Long

### KAIST College of Business

M.S. in Management Engineering, 2020–2022  
Field: Operations Strategy and Management Science  
Advisor: Sang Won Kim

GPA: 3.9/4.0

### Seoul National University

B.S. in Mathematics Education, 2015–2020

GPA: 3.75/4.0; Major GPA: 3.83/4.0

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## PUBLICATIONS

### Fair Funnels: Bias, Performance, and Interventions in Multistage Hiring Processes

Joint work with Xiaoyang Long and Jordan Tong  
*Manufacturing & Service Operations Management*, forthcoming  
Available at SSRN

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## WORK-IN-PROGRESS

### Information Usage in Hiring Funnels

Joint work with Xiaoyang Long and Jordan Tong  
Work in progress

### Social Learning with AI Review Summarization

Joint work with Sang Won Kim (KAIST), Dongwook Shin (HKUST), and Soo-Haeng Cho (CMU)  
Work in progress

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## PRESENTATIONS

### Fair Funnels: Bias, Performance, and Interventions in Multistage Hiring Processes

Purdue Supply Chain & Operations Management Conference, 2025

### Fair Funnels: How Hiring Processes (and Interventions) Impact Diversity and Quality

INFORMS Annual Meeting, Seattle, 2024

### Quality Design for Multi-Attribute Products in the Presence of Social Learning

INFORMS Annual Meeting, Phoenix, 2023

### Social Learning and the Design of Multi-Featured Products

POMS-HK International Conference, 2023

### Simple Bias Correction Rules for Online Reviews

Korean Production and Operations Management Society, 2022

## TEACHING EXPERIENCE

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- Teaching Assistant, GENBUS 730—Prescriptive Modeling & Optimization for Business Analytics, Wisconsin School of Business, Fall 2025
- Teaching Assistant, OTM 453—Operations Analytics, Wisconsin School of Business, Spring 2025
- Teaching Assistant, OTM 714—Supply Chain Analytics, Wisconsin School of Business, Spring 2025
- Teaching Assistant, Marketing 726—Supply Chain Strategy, Wisconsin School of Business, Fall 2024
- Teaching Assistant, BIT500(G)—Management Statistical Analysis, KAIST, Fall 2021
- Teaching Assistant, BIT685(T)—Supply Chain Management, KAIST, Fall 2021

## HONORS AND AWARDS

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- WSB BRITE (Behavioral Research Insights Through Experiment) Lab Grants , 2026 (\$5,000)
- Wisconsin School of Business Dean’s Naming Fund Scholarship, 2025–2026
- Wisconsin School of Business Dean’s Naming Fund Scholarship, 2024–2025
- Wisconsin School of Business Dean’s Naming Gift Scholarship, 2023–2024
- Best Research Award, Korean Production and Operations Management Society, 2022
- High Honor, KAIST College of Business, 2020
- First in Department at Graduation, Cum Laude, Seoul National University, 2020